

# INTRODUCTION

## About University of Mauritius

1. The legal existence and corporate entity of the University of Mauritius were established by the University of Mauritius Ordinance No. 39 of 1965.
2. The University of Mauritius Act, 1971, providing for the present Constitution and Statutes, received the assent of H.E. the Governor General on 31<sup>st</sup> May 1971 and came into effect on 1<sup>st</sup> July 1971. The Act establishes the fundamental powers and structure of the University and defines its purposes and entity as a legally independent body. Details of the Constitution are contained in the Statutes, which describe the means and terms of appointment of the officers and staff of the University and the membership, terms of reference and standing orders of committees.

Her Majesty Queen Elizabeth II, who was accompanied by His Royal Highness the Duke of Edinburgh, inaugurated the University on 24<sup>th</sup> March 1972.

Amendments to the University of Mauritius Act No. 17 of 1971 were as follows:

- in 1992 by Act No. 47 of 1992 and published in the Government Gazette of Mauritius No. 118 of 12 December 1992
  - in 2012 by Act No. 27 of 2012 and published in the Government Gazette of Mauritius No. 129 of 22 December 2012.
3. Her Royal Highness Princess Alexandra was installed the first Chancellor of the University on 21<sup>st</sup> October 1974. Sir Maurice Rault succeeded H.R.H. Princess Alexandra from May 1985 to June 1994.
  4. The University was founded on the developmental concept to help in the general development of Mauritius. As such, one of the dominant concerns of the University when it was created was to meet national manpower needs.

Starting from its original nucleus, the two buildings of the former College of Agriculture which were donated by the Government of Mauritius, the University expanded to the following:

- (i) Phase I of the Development Plan: the School of Agriculture, the School of Administration, the School of Industrial Technology, the Library and the Students' Common Room.
  - (ii) Phase II of the Development Plan: extension of the School of Agriculture; Lecture Theatre of the School of Agriculture; extension of the Library.
  - (iii) The Paul Octave Wiehé Auditorium inaugurated on 28<sup>th</sup> July 1975 by Mr Pierre Abelin, Ministre de la Coopération du Gouvernement de la République Française and named on 25<sup>th</sup> May 1981 after the former Vice-Chancellor Dr P O Wiehé.
5. Other developments of significance that indicated the direction in which the University was moving in were as follows: the setting up of a Computer Centre, the creation of a Department of Law in 1985 and the inauguration of the SSR Centre for Medical Research in 1986; the Department of Textile Technology was set up within the School of Industrial Technology in 1987 although the Textile Technology Building itself became functional in 1992; the Radio Telescope

Project is operational at Bras D' Eau since 1989; in 1989 itself, following the Visitor's Report, the University set up a School of Science; the School of Industrial Technology was re-named "School of Engineering" and the School of Administration became the "School of Law, Management and Social Studies". In the same year, an 'Antenne Universitaire' was inaugurated in Rodrigues.

6. In 1993, the School of Law, Management and Social Studies was re-structured into two Faculties, namely the "Faculty of Law and Management" and the "Faculty of Social Studies and Humanities". At the same time the other three Schools, namely Agriculture, Engineering and Science became "Faculties".
7. The New Academic Complex, inaugurated in November 1994, provides classrooms and lecture halls that can accommodate up to 5500 students at one time and the Tower Block provides accommodation for the Faculty of Science and Law and Management as well for the Central Administration of the University. December 1995 saw the inauguration of the University Students' Centre and the Cafeteria. Extension of the former Students' Common Room and Faculty of Agriculture were completed in 2001 and March 2005 respectively.

The University Gymnasium opened its doors in October 2004.

The total space currently available at the University is 51831 m<sup>2</sup> including the newly built multi-purpose Gymnasium and the Engineering Tower of 10 levels, is fully operational.

8. The J Baguant Centre for Distance Learning, initially called Centre for Extra-Mural Studies, was set up in 1993 with the help of the Canadian International Development Agency and Laurentian University (Canada) with a view to introducing Distance Education methods. It is responsible for running some programmes and modules using Distance Education Techniques. The Centre was entrusted to administer a postgraduate qualification in Teaching and Learning in Higher Education. In June 2005, the Centre has been renamed as Centre for Professional Development and Lifelong Learning (CPDL).
9. The increased use of IT resources compelled the University to split the Computer Centre in 1997 into an academic department of Computer Science and Engineering at the Faculty of Engineering and a Centre for Information Technology and Systems (CITS). The CITS is responsible, amongst others, for providing wider and convenient access to computing facilities by students, staff and administrators in the University through the most cost-effective means for procuring, maintaining, modifying and upgrading hardware equipment and software systems, and developing and maintaining in-house Management Information Systems for University administration.
10. A Consultancy Centre, later renamed Consultancy and Contract Research Centre, was set up in 1998 to encourage staff to undertake consultancy and to establish closer links with industry.
11. The University of Mauritius entered a new development phase when the Virtual Centre for Innovative Learning Technologies (VCILT) was created in 2001. The VCILT is responsible for providing technical support to academics and tutors to develop on-line web-based education and telelearning at the University.
12. Quality Assurance has taken a new dimension with the setting up of the Quality Assurance Office in October 2002. The Office aims, amongst other activities, at contributing to the formulation of the University's Quality Assurance and Enhancement Policies and Practices and to their

implementation and monitoring across the University and, where appropriate, in collaborative partner institutions.

13. The concept of Lifelong Learning was formalised in October 2003 through the Lifelong Learning Cluster. This project enables the three Centres (JBCDL (now CPDL), CITS and VCILT) to pool resources and collaborate with Faculties to provide tailor-made programmes and services to Lifelong Learners.
14. All this development and expansion on Campus has been accompanied by a simultaneous increase in the student population. Starting with the modest figure of 481 in 1968, the University had an overall student population of 12 307 (headcount) in 2014/2015. 1161 students are registered on postgraduate (taught and research) programmes, and 10 091 on undergraduate degree programmes. Percentage of female enrolment at the University amounts to 57.4%. Of the 12 307 students, 3310 (26.9%) are following part-time programmes and 608 (4.9%) are enrolled on programmes run collaboratively with Partner Institutions (Mauritius Institute of Education and Mahatma Gandhi Institute). 63 students are from overseas, coming from countries such as Aruba, Botswana, Cameroon, Canada, China, France, Gambia, Germany, Ghana, India, Kenya, Madagascar, Malawi, Namibia, Republic Of Tanzania, Rwanda, Seychelles, South Africa, United Kingdom, United States, Zimbabwe.
15. Since its creation and up to April 2015, the University has produced over 44 794 awardees, out of whom 143 obtained a PhD, 79 an MPhil, 3732 a Master's degree, Postgraduate Diploma or Postgraduate Certificate and 25 433 Bachelor's degree.
16. Over the past decades, the University progressed slowly from a mostly in-service training institution to a fully-fledged University concentrating increasingly on Bachelor's and postgraduate degree programmes, research and consultancy in response to the contemporary and emergent needs of the various sectors of the Mauritian economy.  
  
Currently, the University offers programmes in all the principal fields of studies or disciplines, which would normally be expected of a tertiary education institution. All the programmes at the University are now modularised and the majority of them are credit-rated, with a modular weighting system. In 2014/2015, the number of taught Programmes of Studies being run at the University reached a figure of 224, including 44 postgraduate and 180 undergraduate degree programmes.
17. During the year 2014/2015 (*as at March 2015*), the University of Mauritius employed some 310 academic staff, together with 726 staff in other categories. The University also employs a large number of part-time staff for its teaching.
18. Close partnership exists between the University and the other tertiary institutions, and different Government Ministries, parastatal bodies, the private sector and the NGOs.
19. The University of Mauritius is an active member of the Association of Commonwealth Universities, the Association of African Universities and of the Agence Universitaire de la Francophonie. Furthermore, the University has links with various UK Universities, and with institutions in other countries such as Australia, Cameroon, Canada, China, Fiji, France, Germany, Holland, India, Kenya, Malaysia, Pakistan, Reunion, Scotland, Senegal, Seychelles, Singapore, South Africa, Switzerland and the USA.

20. The partner institutions working with the University of Mauritius are the Mauritius Institute of Education (MIE) and the Mahatma Gandhi Institute (MGI). There are also affiliated institutions namely the SSR Medical College and the Apollo Bramwell Nursing School. The affiliated institutions provide for around 848 registered students.
21. The University of Mauritius had set up the UOM Trust in October 2006 and the UOM Enterprise in 2011. In December 2010, the UOM Trust incorporated a private company called UOM Enterprise to better respond to the emerging training needs of the country and the African continent.

### **Organisation, Governance and Management Structure**

The Council is the executive body of the University and is responsible for the management and administration of the revenue and property of the University; it has general control over the conduct of the affairs of the University and is chaired by the Pro-Chancellor.

The Vice-Chancellor is the Principal Academic and Administrative Officer of the University and has general responsibility for the direction and management of the University. The Vice-Chancellor is the chairperson of Senate, the supreme academic authority of the University. The Senate is responsible for the academic work of the University both in teaching and research, the award of all degrees (other than honorary degrees), diplomas and other academic distinctions, and the regulation and superintendence of the education and discipline of students.

The Vice-Chancellor is supported by the Pro-Vice-Chancellor (Academia), the Pro-Vice-Chancellor (Planning and Resources), the Registrar, the Deans of Faculty, Directors of Centre, the Finance Director and the Chief Librarian.

The Registrar is the Chief Administrative and Examinations Officer of the University and reports to the Pro-Vice-Chancellor (Academia) for the administration of all student matters of the University.

Currently, the University comprises 22 departments distributed across six Faculties (Faculty of Agriculture, Faculty of Engineering, Faculty of Law and Management, Faculty of Science, Faculty of Social Studies and Humanities and Faculty of Ocean Studies), each within a few minutes' walk from one another. There are three Centres, namely Centre for Information Technology and Systems, Centre for Innovative and Lifelong Learning, and the Centre for Biomaterials and Biomedical Research.

## **Successes, Milestones and Landmarks**

- 1965** Creation of the University of Mauritius
- 1966** First Vice-Chancellor (Dr L J Hale)
- 1967** The College of Agriculture became the School of Agriculture and part of the University
- 1968** Setting up of the School of Administration  
First Mauritian Vice-Chancellor (Dr P O Wiehe)
- 1969** Unveiling of the foundation stone of the Library  
Setting up of the School of Industrial Technology
- 1970** Inauguration of the School of Industrial Technology Phase I building  
Enrolment of first direct entry degree students at the School of Agriculture
- 1971** Completion of the School of Administration building, Library and new building for the School of Agriculture  
First University Diploma Award Ceremony  
Coming into effect of The University of Mauritius Act  
First meeting of Senate and Council  
Appointment of Sir H R Vaghjee as Pro-Chancellor
- 1972** Completion of a second block of building (Phase I) for the School of Industrial Technology  
Inauguration of the University by Her Majesty Queen Elizabeth II
- 1973** Appointment of Mr R Burrenchobay as Vice-Chancellor  
First undergraduate degree awards conferred by the Schools of Agriculture and Industrial Technology  
Start of the Medical Laboratory Technology Programme
- 1974** Establishment and first meeting of the Court  
Installation of the first Chancellor of the University (H R H Princess Alexandra)  
Appointment of Mr Justice D Ramphul as Pro-Chancellor  
First Honorary degrees conferred on H R H Princess Alexandra and Sir S Ramgoolam, Prime Minister of Mauritius
- 1975** Inauguration of the Auditorium by Mr P Abelin, French Minister of Cooperation  
Launching of the BA (Hons) Administration course  
First enrolment in MPhil/PhD Programmes at the School of Agriculture
- 1976** Start of 4-year Btech (Hons) degree programmes in Civil and Electrical and Electronic Engineering
- 1977** First batch of graduates from the School of Administration  
First Postgraduate Diploma programme (Sugar Technology)  
Appointment of Mr Justice R Lallah as Pro-Chancellor
- 1979** Appointment of Prof J Manrakhan as Vice-Chancellor

- Completion of Phase II building of the School of Agriculture and extension of the Library  
First Mphil degree award (Mr T Vijiaraj from Sri Lanka)
- 1981** First award of a PhD (Mr D R Vencatasamy)  
Inauguration of the R Burrenchobay Lecture Theatre
- 1982** First degree awards (BA (Hons) Indian Music) offered in collaboration with MGI
- 1983** Relinquishment of the post of Chancellor by H R H Princess Alexandra
- 1985** Setting up of a Computer Centre  
Creation of a Department of Law  
Appointment of Mr Maurice Rault and Mr A K Gayan as Chancellor and Pro-Chancellor respectively
- 1986** Inauguration of the SSR Centre for Medical Research
- 1987** Hosting of the Council Meeting of the Association of Commonwealth Universities  
Setting up of the Department of Textile Technology  
Manraj Visitorial Report on the University
- 1988** Appointment of Mr S Bissoondoyal as Pro-Chancellor
- 1989** Creation of the School of Science  
The School of Industrial Technology became the School of Engineering  
The School of Administration became the School of Law, Management and Social Studies  
Establishment of an “Antenne Universitaire” in Rodrigues  
First offer of Bed (Hons) Programmes  
First awards of the Bachelor of Laws (LLB) degree
- 1990** First awards of BSc (Joint Hons) degrees in Pure Science  
Start of the BA (Joint Hons) Humanities, Diploma/degree in Computer Science and Engineering and Master of Business Administration (MBA)
- 1993** Creation of the Faculty of Law and Management and the Faculty of Social Studies and Humanities  
The Schools of Agriculture, Engineering and Science became Faculties  
Setting up of a Centre for Extra-Mural Studies  
Start of modularization of programmes on a semester basis  
Completion of the Textile Building (4000 m<sup>2</sup>)  
Creation of two posts of full-time Pro-Vice-Chancellors in Curriculum Development and Distance Education and in Research and Consultancy  
First MBA graduates, in collaboration with the Business School of the University of Bradford
- 1994** Inauguration of New Academic Complex by the Prime Minister  
Relinquishment of the post of Chancellor by Sir Maurice Rault  
Start of the application of the credit system  
Launching of the Otto-Essien Young Professionals Programme

- 1995** Appointment of Prof G T G Mohamedbhai as Vice-Chancellor  
 Launching of the World Bank Higher and Technical Education Project of the Students' Centre
- 1996** The University became a member of the Commonwealth Universities Study Abroad Consortium (CUSAC)  
 Launching of the website of the University: [www.uom.ac.mu](http://www.uom.ac.mu)
- 1997** The Computer Centre was split into the Centre for Information Technology and Systems (CITS) and the department of Computer Science and Engineering at the Faculty of Engineering  
 Mounting of the BSc (Hons) Medical Science Programme in collaboration with the Universities of Manchester and Newcastle
- 1998** Setting up of a University Quality Assurance Team (UQAT)  
 Setting up of a Consultancy Centre
- 1999** Launching of the Strategic Plan 1999-2004  
 Introduction of Transferable Outreach Skills Programme (TOSP)  
 Launching of the University of Mauritius Student Work Experience Programme (SWEP)
- 2000** Mock Institutional Audit  
 First awards of BSc (Hons) Medical Science
- 2001** Completion of the extension works to the former Students' Common Room  
 Setting up of the Virtual Centre for Innovative Learning Technologies (VCILT) and the Centre for Applied Social Research (CASR)
- 2002** Setting up of the School of Advanced Computing  
 Setting up of the Quality Assurance Office  
 First awards of BA Library and Information Science (joint award with Charles Sturt University)
- 2003** Organisation of the Conference of Rectors, Vice-Chancellors and Presidents (COREVIP) of the Association of African Universities  
 Setting up of the Lifelong Learning Cluster (LLC)  
 First awards of BSc (Hons) Nursing (joint award with Middlesex University) and BSc (Hons) Police Studies in collaboration with the University of Portsmouth
- 2004** Hosting of the Council Meeting of the Association of Commonwealth Universities  
 Completion of the University Gymnasium  
 First awards of MBChB in collaboration with Université Victor Segalen Bordeaux 2  
 The Department of Humanities was restructured into three Departments: English Studies, French Studies and, History and Political Science
- 2005** Completion of the extension works at the Faculty of Agriculture  
 Institutional Quality Audit of the University  
 Appointment of Prof I Fagoonee as Vice-Chancellor  
 Inauguration of the Engineering Tower

Appointment of Sir R Jeewoolall and Prof S Jugessur as Chancellor and Pro-Chancellor, respectively  
First awards of MBBS in collaboration with SSR Medical College  
The University became one of the founder members of the University Consortium of Small Island States (UCSIS)

- 2006**      Launching of the Strategic Directions 2006 – 2015  
Setting up of Multidisciplinary Centres of Excellence (MCEs)  
Installation of Sir R Jeewoolall as Chancellor of the University  
Visit of His Excellency Dr A P J Abdul Kalam, President of Republic of India, to the University
- 2007**      Setting up of an Examinations Office  
Offer of new Mres in Research Methodology (RM) Programme  
First awards of BSc (Hons) Occupational Therapy  
Introduction of the Work-Based Learning (WBL) concepts in UoM undergraduate programmes in collaboration with the University of Bradford and the British Council  
Participation in the Government Empowerment Programme 2007  
Launching of the University of Mauritius Trust  
Launching of the Mauritius International Business School (MIBS) and the Centre for Organised Markets (COM) under the aegis of the UoM Trust  
Inauguration of the *Campus Numérique* by the Ministry of Education & Human Resources at the University  
Launch of the Eco-Campus Initiative  
Naming of a “Planète Mineure” Somanah by the International Astronomical Union (IAU) and the National Aeronautics and Space Administration (NASA) in recognition to the continuing contribution to the field of Astronomy by staff of the Faculty of Science

**2007/2008      BUILDING AND INFRASTRUCTURAL DEVELOPMENT**

**&**  
**2008/2009**      The UoM was able to initiate the following projects under additional Government Grants for the 2007/2008 & 2008/2009 Financial Years:

**(i) Modular PBX Telephone System**

In June 2008, a contract amounting to Rs 6,586,500 was awarded to Mauritius Telecom for the supply, installation, commissioning and support of a new Modular PBX Telephone System that would cater for 656 digital extensions and 32 analogue exchange lines. The new Modular PBX Telephone System is fully operational since 29 June 2009 and it provides, *inter alia*, the following functionalities:

Direct Inward Dialing (DID)  
Voicemail for telephone set with LCD display  
Call Accounting System that records telephone usage events  
Small Group Conferencing  
Call Forward and Call Forward on no answer  
Calling Line Identification on telephone set with LCD display



### **(ii) External Painting of Academic Complex**

The painting of the external surfaces of the New Academic Complex was entrusted to Pro-Lift Ltd for a total cost of Rs1,936,830. The work started on 07 July 2008 and was completed in September 2008.

### **(iii) Waterproofing of Roof Slab at Faculty of Engineering Phase II Building and New Academic Complex**

Waterproofing works at these two buildings were executed by Ajmol Enterprises Ltd for a total contract value of Rs2,212,000. The work started on 14 July 2008 and was completed in October 2008.

### **(iv) CCTV System in the University Library**

With a view to protecting the Library books, periodicals, artwork and other materials, from theft and damage, a CCTV System was commissioned and installed by ViTech Electronics for a contract value of Rs1,805,730. The work started in June 2009.

The following projects were also initiated under additional Government Grants for the 2008/2009 Financial Year:

#### **(a) Hall of Residence**

In line with its strategy to enhance the recruitment of international students, on 27 February 2009, the UoM launched a project for the provision of a 100-room on campus residence. The Hall of Residence would accommodate both foreign and local students, frequent visitors, visiting lecturers, external examiners and other guests coming to the University on a rental basis. In June 2009, a contract of Rs5,900,000 was awarded to Francis Wong Associates Ltd for consultancy services for the design, procurement and supervision of the construction of a Hall of Residence, which would be sited near the University Farm. The project was expected to be completed in 2011.

#### **(b) Information Kiosk**

The primary function of the Information Kiosk, which is located in front of the Paul Octave Wiehe Auditorium, is to provide necessary information to all students and visitors relating to enrolment of programmes, various events and other activities organised on-campus. The Information Kiosk was built in-house at a total cost of Rs200,000. The construction work started in May 2009 and the Information Kiosk has now been operational since July 2009.

## **2009/2010 BUILDING AND INFRASTRUCTURAL DEVELOPMENT**

During the year 2009/2010, the UoM was able to initiate the following projects:

### **Clearing of Land for the Creation of a Car Park**

With a view to increasing parking space on the Campus, a plot of approximately 9,300 m<sup>2</sup> located near the UoM Gymnasium was earmarked to create a new car park with a

capacity to accommodate some 225 vehicles. As the first phase of the project, works for the clearing of the land started in July 2010 and were expected to be completed in September 2010.

### **Installation of Air Conditioners in Lecture Rooms and Laboratories**

To improve the teaching and learning environment of staff and students, especially during summertime, the supply and installation of 139 air conditioners in lecture rooms and laboratories across the Campus was undertaken for a total cost of some Rs 8 million.

### **Construction of a Food Kiosk**

A Food Kiosk with a floor area of some 64 m<sup>2</sup> was constructed by in-house personnel near the Faculty of Engineering. The setting-up of this food outlet was in line with the UoM's efforts towards promoting and encouraging healthy food eating on the Campus. The construction of the Kiosk cost some Rs 800,000. The works started in April 2010 and completed in September 2010.

### **Hall of Residence**

The design of the proposed Hall of Residence was completed in the year 2009/2010. However, the clearance of Project Plan Committee and the provision of the necessary funding were awaited.

## **2010/2012 SAFETY AND HEALTH ENVIRONMENT**

### **Safety & Health Consultant and Audit**

In the months of January and February 2011, an audit was undertaken to assess the occupational health and safety standard in all the departments, laboratories, workshops and offices on the Campus. Thereupon, an action plan was devised for remedial measures in the short to medium term.

### **Health and Safety Environment**

In June 2011, following consultations with the Tertiary Education Commission and the Ministry of Tertiary Education, Science, Research & Technology, additional funding of Rs20million was provided to the UoM towards health and safety improvement.

During 2011, the following major projects were implemented to improve the health and safety environment on campus:

- (a) Procurement of supporting safety equipment in laboratories such as new fume hoods, emergency shower/eye wash stations, respirators, storage cabinets, etc. to make laboratory work safer;
- (b) Replacement of obsolete laboratory equipment that are used by staff and students for research and/or practical sessions;
- (c) Provision of safety signs and notices in all UoM buildings and facilities;
- (d) New protective equipment were provided to employees and students;
- (e) First-aid kits were provided in all Faculties/Centres/Units as well as in UoM vehicles;
- (f) Two UoM staff were sponsored to follow the Diploma/BSc(Hons) Occupational Health & Safety programme at the Faculty of Law and Management;
- (g) The clearance and assistance of the Ministry of Local Government & Outer Islands were sought for the disposal of chemical wastes;
- (h) The construction of ramps and footpaths was initiated to improve the accessibility of UoM facilities for disabled students; and
- (i) Action was initiated for the recruitment of a Consultant in Electrical Engineering & Fire Protection to review all electrical and fire safety standards in UoM buildings.

#### **1.1.1 Policies and Procedures**

The UoM Council approved a range of new Occupational Safety and Health (OSH) policies and procedures, including the following:

- Safety and Health Policy;
- Fire Evacuation Procedure;
- Bomb Threat;
- Biological Spill/Chemical Spill & Gas Leak Procedures; and
- Medical Emergency Procedure.

#### **1.1.2 Risk Assessment**

A detailed risk assessment exercise was undertaken to profile the generic risks arising from the UoM's activities. Thereupon, in September 2011, an OHS Health Risk Management System was developed with a view to assisting Deans of Faculty, Heads of Sections and staff generally in avoiding accidents, injuries, illness, loss of assets and other similar hazards.

(a) 2012 -2014 Safety Management Plan

In September 2011, the UoM finalised a Safety Management Plan for the period 2012 –2014.

(b) Departmental Safety and Health Committees

Departmental Safety and Health Committees were set up at Faculty level to properly address local health and safety issues for continuous monitoring and improvement.

- 2010** Appointment of Prof K R Morgan as Vice-Chancellor
- 2012** Appointment of Prof H C S Rughooputh as Vice-Chancellor
- 2013** Appointment of Prof (Mrs) R Mohee as Vice-Chancellor
- 2014** Appointment of Prof A H Subratty as Pro-Vice-Chancellor (Academia)  
Appointment of Associate Prof (Mrs) T D Juwaheer as Pro-Vice-Chancellor (Planning & Resources)  
Merging of the Centre for Professional Development and Lifelong Learning (CPDL) and the Virtual Centre for Innovative Learning Technologies (VCILT) into the Centre for Innovative and Lifelong Learning (CILL)  
Setting up of the Faculty of Ocean Studies in August 2014
- 2015** Launching of the Strategic Plan 2015-2020  
Appointment of Dr L J C Autrey as Chancellor of the University