

# **MASTER OF BUSINESS ADMINISTRATION (MBA) INNOVATION AND LEADERSHIP – LMLC500**

## **1. OBJECTIVES**

This online MBA programme on Innovation and Leadership, which is run in collaboration with Ducere and leading Universities, seeks to equip future industry leaders with real-world insights underpinned by business frameworks to help them understand and manage the inherent complexity of businesses and their environments. By engaging in live industry projects, students will develop their ability to identify strategic opportunities and challenges that organisations face and to propose relevant strategies, using strong leadership and innovation tools and techniques. This online MBA will also allow busy managers to more easily combine their studies with their work. The objectives of the Programme are:

- To foster leadership, innovation and entrepreneurship to manage complexity.
- To provide tangible business insights and analytical frameworks to enable decision making and problem solving in the practice of management.
- To prepare students to assume key leadership positions of responsibility in organizations across sectors.
- To understand the implications of a global economy on businesses and the changing legal, ethical, cultural and political landscape of business.

## **2. GENERAL ENTRY REQUIREMENTS**

Successful completion of an undergraduate degree with

- at least a Second Class or 50%, whichever is applicable or
- a GPA not less than 2.5 out of 4 or equivalent, from a recognised higher education institution

**OR** alternative qualifications acceptable to the University of Mauritius.

## **3. PROGRAMME REQUIREMENTS**

Preference will be given to candidates with minimum two years' relevant professional work experience.

## **4. GENERAL AND PROGRAMME REQUIREMENTS – SPECIAL CASES**

The following may be deemed to have satisfied the General and Programme requirements for admission:

- (i) Applicants who do not satisfy any of the requirements as per General Entry Requirements and Programme Requirements above but who submit satisfactory evidence of having passed examinations which are deemed by the Senate to be equivalent to any of those listed.
- (ii) Applicants who do not satisfy any of the requirements as per General Entry Requirements and Programme Requirements above but who in the opinion of Senate submit satisfactory evidence of the capacity and attainments requisite to enable them to pursue the programme proposed.
- (iii) Applicants who hold a full practising professional qualification obtained by examination.

5. **PROGRAMME DURATION**

	<b>Normal (Months)</b>	<b>Maximum (Years)</b>
Master's Degree: (Part Time)	18	3

6. **CREDITS PER YEAR:** Minimum 6 credits, Maximum 42 credits subject to Programme Duration

7. **MINIMUM CREDITS REQUIRED FOR THE AWARD**

Master's Degree: 42

8. **ASSESSMENT**

<b><u>Component A</u></b>	<b>All Modules (Except Finance, Accounting &amp; Economics)</b>	<b>Finance, Accounting and Economics</b>
Academic Analysis 1	/50 marks (1500 words)	/30 marks (1500 words)
Academic Analysis 2	/50 marks (2000 words)	/40 marks (1500 words)
Academic Analysis 3	N/A	/30 marks (1500 words)
<b>TOTAL</b>	100 marks	100 marks
<b><u>Component B (Module Project)</u></b>		
Industry Reflection 1: /15 marks (2000 words)		
Industry Reflection 2: /15 marks (2000 words)		
Presentation: 20 marks		
Industry Project: /50 marks		
<b>TOTAL : 100 marks</b>		

Students will complete 3 industry projects in groups. For a student to pass a module, an overall total of 40% for combined continuous assessment components would be required.

**Note:** Industry projects are going to be real life cases sourced from industry partners. Whilst it would be ideal to have an industry project aligned to a group of subjects equally, it will be acceptable to have an emphasis on a couple of subjects for an industry project. It is **compulsory** to complete a minimum of 3 industry projects to be awarded all 42 credits.

All assignments and industry projects should be submitted through Turnitin platform. The attention of students is drawn to Chapter 8 of the University Regulations on 'Plagiarism and Fabrication or Falsification of Result(s)/Document(s)': [http://www.uom.ac.mu/Images/Files/Regulations/2018\\_2019/Chap8.pdf](http://www.uom.ac.mu/Images/Files/Regulations/2018_2019/Chap8.pdf).

Students will be assessed on presentation of project based on Regulations of UoM as stipulated for conduct of VIVA.

9. **IMPORTANT NOTE**

The University Rules and Regulations as stipulated in this Programme Structure and Outline Syllabus will prevail.

## 10. SPECIFIC REGULATIONS

If CPA < 40, at the end of two consecutive semesters, the registration of the student will be terminated.

## 11. LIST OF MODULES

Students are advised to allocate a minimum 10 hours per project per week dedicated to the research and completion of their industry project deliverables. Materials for each module can be accessed on line through Webinars, Skype, online forums and emails. Students will also have the opportunity to attend (**at their own costs**) workshops and seminars conducted at the University of Mauritius on selected topics as well as specific key learning concepts from each module. Students will be invited to attend a series of events put on throughout the course such as a key note speaker, university workshops, industry workshops, networking events etc. Submission of tasks and progress of the project writing will be monitored by the industry partner and course coordinator.

Code	Module Name	Credit
<b>UNIT 1 (LEARNER)</b>		
DUC/UOM 1001	Ethics and Sustainability	3
DUC/UOM 1002	People and Culture	3
DUC/UOM 1003	Finance, Accounting and Economics	3
DUC/UOM 1004	Industry Project-Learner	4
<b>UNIT 2 (MANAGER)</b>		
DUC/UOM 1005	Operations Management	3
DUC/UOM 1006	Information and Systems	3
DUC/UOM 1007	Marketing and Communication	3
DUC/UOM 1008	Industry Project-Manager	4
<b>UNIT 3 (LEADER)</b>		
DUC/UOM 1009	Leadership	4
DUC/UOM 1010	Entrepreneurship and Innovation	4
DUC/UOM 1011	Strategy and Risk	4
DUC/UOM 1012	Industry Project-Leader	4