



UNIVERSITY OF MAURITIUS

VACANCIES

FULL-TIME ACADEMIC POSTS

The University of Mauritius, as an Equal Opportunity Employer, is inviting applications from suitably qualified candidates for the post of Lecturer or Senior Lecturer or Associate Professor or Professor in the following fields and specialisations:

1. **Accounting**
2. **Agriculture** with specialisation in
 - a. Animal Science and Production
 - b. Soil Science
3. **Chemistry** with specialisation in
 - a. Inorganic Chemistry
 - b. Physical Chemistry
4. **Civil Engineering**
5. **Digital Technologies** with specialisation in either
 - a. Applied Computing or
 - b. Artificial Intelligence or
 - c. Immersive Technologies (Animation and/or VFX) or
 - d. Information Systems
6. **Finance**
7. **Geomatics**
8. **Law**
9. **Management**
10. **Medicine** with specialisation in:
 - a. Anesthesiology and Critical Care
 - b. Gynae-Obstetrics
 - c. Neurology
 - d. Orthopaedic Surgery
 - e. Pathology
 - f. Psychiatry
 - g. Radiology
11. **Physics** with specialisation in either
 - a. Solid State Physics or
 - b. Astronomy & Astrophysics (preferably Radio Astronomy) or
 - c. Renewable Energy or
 - d. Climate Dynamics or
 - e. Physical Oceanography

Note:

- (a) Candidates should have reached their 18th birthday and unless already in Public Sector (Civil Service, Parastatal and other Statutory Bodies/Approved Service, Government Service) should **not** have reached their 45th birthday by the closing date for the submission of applications.
- (b) Any appointment will normally be at **Lecturer** grade. However, applicants having relevant academic and professional experience and who wish to be considered for appointment to a higher grade such as **Senior Lecturer, Associate Professor** or **Professor** must indicate their preference accordingly. The criteria for appointment to a higher grade are available for consultation at the Office of Human Resources, upon request.

- (c) The appointment will be in a substantive capacity with a probationary period of one year. Confirmation on the Permanent and Pensionable Establishment is based on conditions which are available for consultation at the Office of Human Resources.

QUALIFICATION REQUIREMENTS FOR THE POST OF LECTURER

A Degree and a Master's Degree in the relevant field from a recognised institution.

For recruitment of Lecturers in the field of Medicine, candidates may be required to hold a MBBS or MBChB; be a registered medical practitioner and reckon at least four years' relevant post-qualification work experience.

In scarcity areas or in cases where the University faces difficulties to recruit Lecturers, the University Management may consider the recruitment of candidates possessing a **Honours Degree in the specified field along with at least five years' post-qualification work experience.**

Note:

- a) *Candidates should ideally have research interests in the field applied for.*
- b) *For the fields of Accounting and Finance, candidates having an undergraduate degree in the fields of Statistics and Mathematics, Economics, Engineering and Business may also be considered.*
- c) *For the field of Management, candidates having an undergraduate degree in the fields of Business, Information Technology/Computing, Psychology, Sociology, Statistics and Mathematics and Engineering may also be considered.*

The scheme of service for the post of Lecturer is available for consultation on <https://www.uom.ac.mu/vacancies>

MODE OF APPLICATION

Applications must be submitted electronically through the University of Mauritius online application System which can be accessed on <https://apply.uom.ac.mu/acadRecruitment>

Applicants may apply for more than one field and specialisation using the same online application account.

Applicants should fill in and submit the application form online and attach the following documents:

- educational certificates including transcripts or marksheets;
- birth certificate and marriage certificate (*if applicable*);
- testimonials of work experience claimed; and
- equivalence of qualifications (*where applicable*).

CANDIDATES WHO POSSESS AN EQUIVALENT QUALIFICATION ARE REQUIRED TO SUBMIT AN EQUIVALENCE CERTIFICATE FROM RELEVANT AUTHORITIES, FAILING WHICH THEIR APPLICATION WILL NOT BE CONSIDERED.

CLOSING DATE

The closing date for submission of the online application and all relevant documents/certificates is **Wednesday 29 May 2024.**

INCOMPLETE APPLICATIONS AND APPLICATIONS/DOCUMENTS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. APPLICATIONS SENT BY POST/COURRIER SERVICE OR EMAIL WILL NOT BE ACCEPTED.

Upon selection for the post, candidates will be required to produce a valid Certificate of Character.

General information on the University of Mauritius is available on the UoM website <https://www.uom.ac.mu>

The University of Mauritius is an Equal Opportunity Employer. Disabled persons having the required qualifications are encouraged to apply.

The University of Mauritius reserves the right:

- (i) to call for interview only the most appropriately and best qualified applicants;
- (ii) not to make any appointment as a result of this advertisement.

**DIRECTOR OF HUMAN RESOURCES
UNIVERSITY OF MAURITIUS**
03 May 2024