

Master of Business Administration (Online) - LCLM500 (Part-time)

1. CONTEXT AND OBJECTIVES

This programme aims to develop an understanding and critical appreciation of management theories and best practice tools and techniques to effectively deal with a highly competitive business environment. The MBA programme at the University of Mauritius provides advanced educational opportunities for improving the practice of management in both the private and the public sectors of the economy. The programme aims to prepare managers to assume key positions of responsibility and perform in a wide variety of specific assignments within an organisation. Using a blended mode of delivery, this Online MBA Programme is designed to facilitate the professional development of working people.

2. LEARNING OUTCOMES

Upon completion of this programme, learners should be able to:

- Develop an advanced understanding of the management of organisations and the changing external context in which they operate;
- Understand the implications of an increasingly global economy and the changing legal, ethical, cultural and political environments of business;
- Apply knowledge of business and management to solve practical and complex situations;
- Integrate knowledge acquired across functional areas and disciplines; and
- Evaluate alternative solutions for effective decision making and effectively implement appropriate management strategies.

3. TEACHING AND LEARNING METHODS

Various teaching and learning methods are used for the MBA programme to provide students with a learner-centered experience. These include:

Video lectures/Synchronous online tutorials/Game-based learning/Inquiry-based learning/
Industry-based online seminars

A typical semester module will carry 6 LCCS Credits which represent 180 learning hours broken down as follows: 30 hours of contact (online delivery), 60 hours of self-study and 90 hours of other learning activities.

A typical yearly module will carry 12 LCCS Credits which represent 360 learning hours broken down as follows: 60 hours of contact (online delivery), 120 hours of self-study and 180 hours of other learning activities.

4. ENTRY REQUIREMENTS

- **General**

Successful completion of an undergraduate degree with

- at least a Second Class or 50% of aggregate marks, whichever is applicable or
- a GPA not less than 2.5 out of 4 or equivalent, from a recognised higher education institution.

OR alternative qualifications acceptable to the University of Mauritius.

- **Programme (Specific)**

Preference will be given to candidates with two years' relevant professional work experience.

- **Special Cases**

The following may be deemed to have satisfied the General and Programme requirements for admission:

- (i) Applicants who do not satisfy any of the requirements as per Sections above but who submit satisfactory evidence of having passed examinations which are deemed by Senate to be equivalent to any of those listed.
- (ii) Applicants who do not satisfy any of the requirements as per Sections above but who in the opinion of Senate submit satisfactory evidence of the capacity and attainments requisite to enable them to pursue the programme proposed.
- (iii) Applicants who hold a full practising professional qualification obtained by examination.
- (iv) Mature candidates with experience may be considered on a case to case basis.

5. PROGRAMME DURATION

Award	Normal (Years)	Maximum (Years)
Master's Degree	2	5
Postgraduate Diploma	2	5

6. MINIMUM LCCS CREDITS REQUIRED:

For Degree Award

Award	LCCS Credits
Master's Degree	72 LCCS Credits
Postgraduate Diploma	48 LCCS Credits

For each Academic Year

- Minimum: 12 LCCS Credits per year
- Maximum: 54 LCCS Credits subject to section 5.

7. ASSESSMENT AND DEADLINES

Modules

The programme will be assessed fully by coursework given the nature of the assignments.

Each module will carry 100 marks and will be assessed as follows (unless otherwise specified):

1. 2 core assignments (50%)
 2. Online Activities (e.g. quizzes, case studies, online presentations) (15%)
 3. Reflective Journal (15%)
 4. A *viva-voce* (20%). Online Mode for overseas students and face-to-face for local students, unless otherwise specified.
- All submitted coursework reports will be subject to plagiarism check through the Turnitin Software.
 - To clear any module, the student should have a minimum overall mark of 50% **and** should have passed the *viva-voce* with at least 50%.

Dissertation

Dissertation will carry 12 LCCS Credits and it is crucial that students attend all lectures on Business Research Methods module to be properly equipped to produce good dissertations. Assessment will also include performance at *viva-voce*.

Submission Deadlines for Dissertation:

- First Draft: End of July in the Final Year.
- Final Copy: Last working day of August in the Final Year.

Specific Regulation regarding Termination

If CPA < 40, at the end of 2 consecutive semesters, the registration of the student will be terminated.

8. LIST OF MODULES - Master of Business Administration (Online)

Module Code	Module Name	Contact Hrs (DEOL)	Self-Study Hrs	Other Learning Hrs	LCCS Credits
Core Modules					
OMBA 6001	Business Research Methods	30	60	90	6
OMBA 6002	Corporate Ethics & Governance	30	60	90	6
OMBA 6003	Corporate Financial Management	30	60	90	6
OMBA 6004	Managing Human Resources	30	60	90	6
OMBA 6005	Marketing Management	30	60	90	6
OMBA 6006	Production & Operations Management	30	60	90	6
OMBA 6127	Accounting & Cost Management	30	60	90	6
OMBA 6237	International Business	30	60	90	6
OMBA 6292	Strategic Management	30	60	90	6
OMBA 6008	Business Economics	30	60	90	6
OMBA 6000	Dissertation	N/A	-	-	12
Total for Core Modules		300	600	900	72
Practitioners' Workshops					
OMBA 6007	Negotiation and Communication Skills for Managers	10			-
OMBA 6243	Health and Wellness Management	10			-
OMBA 6010	Legal Aspects of Business	10			-
Total for Practitioners' Workshops		30			-

9. PROGRAMME PLAN - Master of Business Administration (Online)

YEAR 1			
Module Code	Module Name	Contact Hours	LCCS Credits
Core Modules			
OMBA 6127	Accounting & Cost Management ¹	30	6
OMBA 6001	Business Research Methods ²	30	6
OMBA 6004	Managing Human Resources ¹	30	6
OMBA 6005	Marketing Management ¹	30	6
OMBA 6006	Production & Operations Management ²	30	6
OMBA 6008	Business Economics ²	30	6
OMBA 6237	International Business ²	30	6
Online Practitioners' Workshops			
OMBA 6007	Negotiation and Communication Skills for Managers ²	-	-
Sub Total		210	42

YEAR 2			
Module Code	Module Name	Contact Hours	LCCS Credits
Core Modules			
OMBA 6002	Corporate Ethics & Governance ³	30	6
OMBA 6003	Corporate Financial Management ³	30	6
OMBA 6292	Strategic Management ⁴	30	6
OMBA 6000	Dissertation	N/A	12
Online Practitioners' Workshops			
OMBA 6243	Health and Wellness Management ³	-	-
OMBA 6010	Legal Aspects of Business ⁴	-	-
Sub Total		90	30
GRAND TOTAL		300	72

NOTE:

- ¹ – Module normally run in Year 1 Semester 1, subject to availability of resources.
- ² – Module normally run in Year 1 Semester 2, subject to availability of resources.
- ³ – Module normally run in Year 2 Semester 1, subject to availability of resources.
- ⁴ – Module normally run in Year 2 Semester 2, subject to availability of resources.
- Modules carrying 6 LCCS credits will be examined at the end of respective semesters in which they are run.
- Online Practitioners' Workshops are compulsory and non-examinable.