

BSc (Hons) Management – LM320

1. Context and Objectives

The programme is intended for persons interested in pursuing a managerial career. The main objective is to equip participants with the necessary concepts, tools and techniques of management. Students will acquire the necessary knowledge and skills pertaining to the management of a business organisation. This programme will also enable the graduates to apply the principles covered in a practical context.

2. Learning Outcomes

The major goal of this program is to provide a programme of study in Management that will train professionals to assume greater leadership and managerial responsibilities in various settings. The BSc in Management degree program is organised to provide a general overview of the operations of a business and the business environment. Students who complete the bachelor's degree in Management will be able:

- To demonstrate an understanding of the concepts, theories, and applications of management theories and concepts to an organisation.
- To develop creativity and apply critical thinking.
- To demonstrate preparedness to lead and manage in a wide range of employment scenarios.
- To develop the analytical skills necessary to address a wide range of general management problems.
- To develop the business skills and tools necessary to compete in a complex and rapidly changing global environment.

3. Teaching and Learning Methods

Students will learn through a combination of lectures, case studies, simulations, role play, tutorials exercises, group discussions, self-study, video sessions, guest lectures, seminars and social media. This mix method aims at better enhancing students' ability to integrate theories and practices as well as to develop their ability to work as a team. Students are also expected to spend time as an independent learner.

Modules shall be taught over 10 weeks and shall include 3 hours of contact per week, involve 6 hours of self-study per week and 9 hours of other learning activities per week for each semester. The 30 hours of contact shall include class hours and tutorials. A 6 LCCS credits module represent 180 notional learning hours broken down as follows: 30 contact hours (lectures and tutorials), 60 hours of self-study and 90 hours of other learning hours.

4. Entry Requirements

- *General*

In accordance with General Entry Requirements for admission to the University for Undergraduate Degrees

- *Programme Requirements*

Credit in five (5) subjects at 'O' Level including Mathematics. 2 GCE 'A' Level passes.

5. Programme Duration

Detail	Normal (Years)	Maximum (Years)
Degree	3	5

6. Minimum LCCS credits Required

For Degree Award: 202

For each Academic Year

Minimum 36 LCCS credits, Maximum 96 LCCS credits

Termination of Registration

If the CPA of a student is < 40 at the end of an academic year, s/he will have to repeat the entire academic year, and retake modules as and when offered. However, s/he will not be required, if s/he wishes, to retake module(s) for which Grade C or above has been obtained. Students will be allowed to repeat only once over the entire duration of the Programme of Studies.

Registration of a student will be terminated if:

- (i) the CPA < 40 at the end of an academic year and the student has already repeated one year of study;
- (ii) or the maximum duration allowed for completion of the Programme of Studies has been exceeded.

Exit points for Certificate or Diploma will be determined as stipulated by UoM General Regulations.

7. Assessment and Deadlines

Each module will carry 100 marks and will be assessed as follows (unless otherwise specified):

Continuous Assessments 40%-50% and Examinations 50%-60%

Assessment method and duration for final exams will be as follows: a written examination of 2 hours (for a semester module- a 6 LCCS credit module) or 3 hours (for a yearly module- a 12 LCCS credit module).

For a module carrying 12 LCCS credits, the continuous assessment (CA) must compulsorily include 2 class-tests and 2 assignments in addition to others as deemed relevant. For a 6 LCCS credit module, the CA would include at least 2 assessments including one class test in addition to others as deemed relevant.

For a student to pass a module, an overall total of 40% for combined continuous assessment and written examination components would be required without minimum threshold within the individual continuous assessment and written examination.

Most modules in the structure are yearly modules which are taught over a period of two semesters. For such modules, there are continuous assessments over the period of two semesters and the written examination is at the end of the second semester only. Some modules in the structure are semester modules. The assessment of such modules will consist of continuous assessment during the relevant semester and the written examination is at the end of the relevant semester only.

Practical Training

Students have to complete a total of eight (8) weeks placement in a public or private organisation and submit a Report of project/(s) undertaken at the end of the placement. The work placement will be undertaken as from Year II of the programme. The placement should have been completed by the start of the second semester of the final year and a successful completion will earn a total of 4 LCCS credits. The placement report will need to demonstrate the skills and knowledge gained, insights into the profession and personal growth achieved during the placement(s).

Submission Deadline for Dissertation

Final copy: Last working day of March in the final year of the programme

8. List of Modules

Code	Module Name	Contact Hrs	Self Study Hrs	Other Learning Hrs	LCCS Credits
MGT 1111(1)	Organisation and Management (D.E.O.L)	30	60	90	6
MGT 1201(1)	Organisational Behaviour (D.E.O.L)	30	60	90	6
DFA 1020Y(1)	Accounting and Financial Analysis (D.E.O.L)	60	120	180	12
MGT 1226(1)	Economics for Managers	30	60	90	6
LAWS 1007Y(1)	Foundations of Mauritian Law (D.E.O.L)	60	120	180	12
MGT 1218(1)	Marketing in Practice	30	60	90	6
MGT 1066(1)	Managerial Communications (D.E.O.L)	30	60	90	6
ILT 1010e(1)	Digital Literacy (O.E)	10	80	90	6
MGT 2060Y(3)	Marketing Management	60	120	180	12
MGT 2061Y(3)	Human Resource Management	60	120	180	12
MGT 2073Y(3)	Managing Business Operations	60	120	180	12
MGT 2117R(3)	Research Methodology in Management	30	60	90	6
MGT 3151(5)	Data Analysis for Management Theory and Practice	30	60	90	6
MGT 3058Y(5)	Strategic Management	60	120	180	12
MGT 3059Y(5)	International Business and Management	60	120	180	12
MGT 3061Y(5)	Managing Quality	60	120	180	12
MGT 3002	Practical Training	-	-	-	4
MGT 3000Y(5)	Dissertation	-	-	-	12
STAT 1010(1)	Statistics I*	30	60	90	6
MGT 3063Y(3)	Organisation Development and HRD	60	120	180	12
MGT 2002Y(3)	Marketing Communications and Public Relations	60	120	180	12
MGT 2070Y(3)	Service Quality Management in Tourism and Leisure	60	120	180	12
MGT 2067Y (3)	Business Ethics and Governance	60	120	180	12
MGT 2066Y(3)	Operations Research	60	120	180	12
MGT 3066Y(5)	e-HR and Knowledge Management	60	120	180	12
MGT 3078Y(5)	Corporate Social Responsibility and Corporate Sustainability	60	120	180	12
MGT 3136 Y(5)	Corporate Entrepreneurship and MNEs	60	120	180	12

9. Programme Plan

YEAR 1

Code	Module Name	Contact Hrs	LCCS Credits
Core Modules			
MGT 1111(1)	Organisation and Management*	30	6
MGT 1201(1)	Organisational Behaviour**	30	6
DFA 1020Y(1)	Accounting and Financial Analysis	60	12
MGT 1226(1)	Economics for Managers*	30	6
LAWS 1007Y(1)	Foundations of Mauritian Law	60	12
MGT 1218(1)	Marketing in Practice**	30	6
MGT 1066 (1)	Managerial Communications*	30	6
ILT 1010e(1)	Digital Literacy*	OE	6
STAT 1010(1)	Statistics I*	30	6
Sub Total			66

YEAR 2

Core Modules			
MGT 2060Y(3)	Marketing Management	60	12
MGT 2061Y(3)	Human Resource Management	60	12
MGT 2073Y(3)	Management Business Operations	60	12
MGT 2117(3)	Research Methodology in Management*	30	6
<u>Electives (Choose Two From)</u>			
MGT 2067Y(3)	Business Ethics and Governance	60	12
MGT 2066Y(3)	Operations Research	60	12
MGT 3063Y(3)	Organisation Development and HRD	60	12
MGT 2070Y(3)	Service Quality in Tourism and Leisure	60	12
MGT 2002Y(3)	Marketing Communications and Public Relations	60	12
Sub Total			66

YEAR 3

Core Modules			
MGT 3058Y(5)	Strategic Management	60	12
MGT 3059Y(5)	International Business and Management	60	12
MGT 3061Y(5)	Managing Quality	60	12
MGT 3151(5)	Data Analysis for Management Theory and Practice*	30	6
MGT 3000Y(5)	Dissertation	-	12
MGT 3002	Practical Training	-	4

Electives (Choose One From)

MGT 3066Y(5) e-HR and Knowledge Management	60	12
MGT 3078Y(5) Corporate Social Responsibility and Corporate Sustainability	60	12
MGT 3136 Y(5) Corporate Entrepreneurship and MNEs	60	12
	Sub Total	70
	Grand Total	202

Modules carrying asterisk(s):

*These are 6-LCCS credits modules, which will be run and examined at the end of the **first** semester.

These are 6-LCCS credits modules, which will be run and examined at the end of the **second semester.