

## **The Context**

The mission of the University of Mauritius is to provide an efficient and effective service to the community through quality teaching, research, consultancy and extension services, consistent with national goals and policies, supportive of regional thrusts and orientations, and in conformance with international norms and standards.

The University recognizes the importance of having in place appropriate policies and practices relating to the recruitment, selection and admission of students if the above mission is to be fulfilled. The policies and practices on recruitment, selection and admissions which are the first stage of the process are recognized to form an integral part of the University's overall framework for assuring the quality and standard of all the academic qualifications that are awarded to its students, and the University is committed to the maintenance of high standards in the operation of its recruitment, selection and admissions activities.

Under its admissions policy and in line with the University's commitment to a policy of equal opportunities, no applicant will be subjected to less favourable treatment on grounds of race, ethnic origin, colour, gender, parental status, marital status, disability status, political belief or social or economic background.

The University's aims are:

- (a) to select and admit suitably qualified applicants who show the potential to benefit from the Programme and achieve the standards required for the award; and
- (b) to offer an efficient service to all prospective applicants.

This document is a guide for staff involved in recruitment, selection and admissions. It gives the associated recruitment, selection and admissions procedures and some good practice in the care of applicants.

It has been designed to provide a convenient source of reference on a range of topics and procedural matters related to the recruitment, selection and admissions process.

### **Glossary of Terms:**

**Recruitment Process** – Refers to the methods of attracting prospective students to the University through advertising and marketing.

**Selection Process** – Refers to the University's procedure of choosing students by evaluating their applications using a defined set of criteria.

**Admissions Process** – Refers to the set of procedures through which the University registers a selected applicant as a university student.