



# UNIVERSITY OF MAURITIUS

## ACADEMIC POSTS

### SCHEME OF SERVICE FOR THE POST OF LECTURER

**Prescribed Qualifications** : A Degree and a Master's Degree in the relevant field from a recognised institution.

In scarcity areas or in cases where the University faces difficulties to recruit Lecturers, Management may consider the recruitment of candidates possessing a **Honours Degree in the specified field along with at least five years post qualification work experience.**

Note: Candidates should ideally have research interests in the field applied for.

**Reporting Line** : Dean of Faculty through Head of Department

**Duties** :

- Teaching, Research, Administration, Consultancy Activities, Examination and Invigilation.
- Designing programmes of studies, preparing lecture notes, teaching materials, teaching aids and distance education - on-line courses.
- Other duties directly related to the main duties listed above or related to the delivery of the output and results expected from incumbents in the roles ascribed to them.

**Salary scale for Lecturer (2026 PRB Report)** : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750

**Salary scales for other academics grades are as follows :**

- (i) **Senior Lecturer:** Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500/-
- (ii) **Associate Professor :** Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 122000/-
- (iii) **Professor :** Rs 138000/-