

# VACANCY

## JUNIOR ANALYST

Linkham Services Ltd is offering an excellent opportunity for a confident, outgoing Graduate who can split his time between understanding the commercial aspects of the business and underwriting and use your analytical skills to support the commercial teams in maintaining and developing business.

Graduate will have exposure working in various African Markets namely Mauritius, South Africa, Kenya, Tanzania, Zimbabwe, and Zambia.

### KEY RESPONSIBILITIES

- Perform market research and product benchmarking.
- Create premium quotations for different clients using our standard template.
- To underwrite consistently, calculate profitability to identify and challenge non-standard underwriting decisions.
- To identify and analyse non-performing accounts/ loss making areas and propose solutions.
- Calculate IBNR, loss ratios, average costs, burn cost per policy.
- Produce reinsurance reports monthly.

### Qualifications and Knowledge:

- Degree in Mathematics with Statistics / Statistics /Business.
- Graduate.
- Good Knowledge in Microsoft EXCEL (Familiar with VLOOKUP/XLOOKUP, Pivot table, formulas)
- Knowledge in Insurance would be an advantage.
- Basic accounting knowledge (e.g., produce Profit and Loss reports).

### Your Profile:

- Good analytical abilities.
- Attention to detail.
- Drive, self-motivation, and determination to achieve results.
- Excellent interpersonal and communication skills.
- A team player with a positive attitude.
- Ability to use own initiative.
- A self-learner committed to self-development.

Should you be interested, please send your cv on [Luvlesh.hurhundee@linkham.com](mailto:Luvlesh.hurhundee@linkham.com) or [francoise.poilly@linkham.com](mailto:francoise.poilly@linkham.com)