

Analyst - Business Intelligence and Data

Job Purpose:

The role of a Business Intelligence and Data Analyst is to tap in multiple data sources and to generate actionable insights that drive growth at Cim Financial Services. His/her primary function is to work in close collaboration with relevant stakeholders within the business to support them from both data and analytical perspectives. He/she shall contribute to the implementation of advanced analytical AI/ML models and business intelligence tools. He/she shall maintain robust data integrity standards and sound data governance principles at all times.

Key Responsibilities:

- Engage with stakeholders to understand their business drivers, challenges and analytics requirements
- Develop scripts to extract relevant data to support analytical assignments
- Thoroughly clean and prune data to ensure data integrity
- Develop, implement and manage AI/ML models and business intelligence solutions for the organisation
- Develop, deploy and automate dashboards showing key information and insights to the business
- Identify risks and opportunities and generate recommended actions from data analysis, modelling and simulation
- Creating and maintaining documentation that includes the design, requirements and user manuals
- Drive data governance initiatives to enhance awareness on use of data
- Develop, review, update and test analytical models, scorecards and codes
- Assist in the implementation of scorecards and policy rules updates

Candidate profile:

- Degree in Actuarial science, Mathematics, Statistics, Engineering, Computer Science or related subjects
- Minimum of 1 year experience in data/modelling or related fields
- Ability to structure data to solve analytical problems
- Knowledge of SQL
- Advanced knowledge of Excel (pivot tables, external data sources) and PowerPoint
- Statistical and analytics tool experience for model building (R, Python)
- Excellent interpersonal, communication, listening and presentation skills
- The ability to work both as a team and independently

Applications are to be made directly to Scott.Tapson@cim.mu through the submission of updated CV and application letter.

Closing date of this internal advertisement is 30 June 2023