

## **Vacancies for Audit Associates**

Baker Tilly is hiring for the position of Audit Associates. The incumbent will be responsible to:

- Display high level of commitment, objectivity, professional skepticism, ethics and integrity.
- Build expertise in primary accounting and auditing frameworks such as ISAs and IFRSs.
- Submit quality deliverables for review with minimal or no queries.
- Start developing skills to understand the dynamics of non-complex financial statements & audits.
- Supporting the audit team in their daily functions.
- Resolving client and audit team queries efficiently.
- Learn to prepare audit plan, scope, risk assessment and allocation of work for every engagement.
- Complete assigned audit procedures, evidence gathering and documentation in compliance with requirements of ISAs and IFRSs.
- Be involved on non-complex sections of audit engagements to develop their core technical skills.
- Demonstrate continuous ability to learn and grow audit competencies.
- High quality documentation on Caseware with little to no technical deficiencies on reviews.
- Identify and document audit misstatements, assess them individually and cumulatively against materiality and coordinate with Seniors and Managers for timely resolution of identified issues.

### **Qualifications:**

- Degree holder and/or ACCA/ACA qualified or partly qualified and on course for completion.

### **Other Requirements and skills:**

- Basic introductory level of knowledge on accounting and auditing procedures.
- Past audit experience or traineeship will be an advantage.
- Good project and time management skills.
- Detail-oriented.
- Ability to complete assigned tasks in a timely and proficient manner.
- Versatile and skillful with Excel, Advanced Excel and Accounting/Auditing Software.
- Good verbal and written communication skills.
- Good interpersonal skills.
- Start displaying familiarity with local laws and regulations.
- Ability to think outside the box and identify issues from a technical perspective.
- Ability to handle sensitive financial information.
- Ability to research and to identify various types of necessary information for specific audits.

**If you possess the qualifications and are interested in this exciting role, please send your CV by email on [hr@bakertilly.mu](mailto:hr@bakertilly.mu)**