

# VACANCY

## JUNIOR BUSINESS ANALYST

Linkham Services Ltd, a recognised **Great Place To Work company**, is offering an exceptional job opportunity for a confident, outgoing Graduate. The role requires the individual to divide his/her time between understanding the business's commercial aspects and the underwriting activity. Furthermore, the Graduate will utilise his/her analytical abilities to assist the commercial teams in sustaining and expanding the business.

**The graduate will gain exposure working on businesses located in several African Markets namely Mauritius, South Africa, Zimbabwe, and Zambia.**

### KEY RESPONSIBILITIES

- Perform market research and product benchmarking.
- Create premium quotations for different clients.
- Underwriting and profitability analysis to identify and challenge non-standard underwriting decisions.
- Analyse non-performing accounts/ loss making areas and propose solutions.
- Calculate IBNR, loss ratios, average costs, burn cost per policy.
- Production of reinsurance statements

### QUALIFICATIONS AND KNOWLEDGE

- Diploma/Degree in Mathematics with Statistics /Business.
- Graduate
- Good Knowledge in Microsoft EXCEL (Familiar with VLOOKUP/XLOOKUP, Pivot table, formulas)
- Knowledge in Insurance would be an advantage.
- Basic accounting knowledge (e.g., produce Profit and Loss reports).

### YOUR PROFILE

- Good analytical abilities.
- Attention to detail.
- Drive, self-motivation, and determination to achieve results.
- Excellent interpersonal and communication skills.
- A team player with a positive attitude.
- Ability to use own initiative.
- A self-learner committed to self-development.

**Great  
Place  
To  
Work®**

**Certified**

MAY 2025-MAY 2026

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**SHOULD YOU BE INTERESTED, PLEASE SEND YOUR CV ON**  
[luvlesh.hurhundee@linkham.com](mailto:luvlesh.hurhundee@linkham.com) or [francoise.poilly@linkham.com](mailto:francoise.poilly@linkham.com)

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