



## Laboratory Technician

**Mauritius**  
**Labourdonnais Village**  
**Mapou**  
**Northfields International High School Limited**

<b>Reporting into:</b>	Head of Faculty- Sciences
<b>Type of Employment:</b>	Permanent/Fixed Term
<b>Starting Date:</b>	11 <sup>th</sup> April 2025
<b>Closing Date for Applications:</b>	15 <sup>th</sup> March 2025
<b>Languages Required</b>	English
<b>Working Hours</b>	7:30 till 16:00

Northfields is seeking to appoint a **LAB Technician** to join us on 11<sup>th</sup> April 2025.

We are currently looking for Degree/Diploma holders in:

Code: SC310 BSc (Hons) Chemistry

### HOW TO APPLY

- Please complete the Application Form at the end of this advert, you will not be considered for the position if the application form is not completed.
- Please send a covering letter, the completed application and a copy of your resumé to the following link: [Lab Technician Job Details | Inspired Education](#)
- Your resume will be reviewed and if you meet the criteria, we will contact you for an interview.

All applicants will be expected to provide some if not all of the following (i) a supporting statement clearly outlining why they are interested in the position and school (ii) a CV with their details and history of employment and achievements (iii) at least two referees from a recent/current appointment.

### “Inspiring Academic Excellence Across 5 Continents”

Inspired Education is the leading global group of premium schools, with a portfolio of over 110 premium private schools spanning six continents which utilise proven educational practices from every corner of the globe, ensuring over 85,000 students receive a world-class learning experience from Kindergarten to Year 13. In addition, we are delighted to be recognised in the top 10 highest value private companies in the UK by Beauhurst.

Labourdonnais Village, Mapou 31803, Mauritius | Tel: (230) 266 9448/9 | BRN: C11099889



In over 25 countries, Inspired schools are individually developed and anchored in the vibrant cultures of their respective locations. They collectively form an international family of schools that nurtures each student's academic and personal development in a progressive, dynamic, and innovative learning environment.

By joining our award-winning team of over 12,000 employees, you can work in state-of-the-art facilities alongside industry-renowned educators and leaders in some of the world's most desirable locations. We invest heavily in our team members who enjoy industry-leading professional development, exceptional career opportunities, and mobility across our group.

## OUR SCHOOL

Northfields International School is a leading independent, co-educational day school in Mauritius, offering an English-medium education to over 1,200 students aged 18 months to 18 years. Known for its traditional values, family-oriented environment, and commitment to holistic development, Northfields fosters excellence and leadership through a robust academic programme enriched by diverse extracurricular and service activities. The school is dedicated to inspiring its diverse learning community to become impactful global citizens.

Located on a freehold campus in Labourdonnais, Northfields features modern facilities, including subject-specific classrooms, science labs, computer suites, art studios, design labs, and support rooms for Special Education Needs (SEN) and English as an Additional Language (EAL). The school offers globally recognised educational programmes across the Montessori, Cambridge, and International Baccalaureate (IB) curricula.

### Curriculum Overview:

- **Montessori Pre-Nursery:** Early foundation for children.
- **Primary School Options:** IB Primary Years Programme (PYP) at NIPS or the Montessori Programme at NIMS.
- **Secondary School:** Students advance to the IB Middle Years Programme (MYP) at NIHS, culminating in the Cambridge IGCSE examination in Year 11.
- **Sixth Form:** Students pursue the 2-year IB Diploma Programme (DP).

Students are encouraged to develop a wide range of talents and skills alongside their academic pursuits. Middle School students participate in *Service as Action* initiatives, while senior students engage in the Duke of Edinburgh Awards and continue to explore cultural, sporting, and service opportunities. Leadership development is a key focus, with roles such as Prefects and other positions available to senior students.

As an authorised IB World School, Northfields upholds high standards through its accreditation by the Council of International Schools (CIS) and membership in the Independent Schools Association of Southern Africa (ISASA) and the Association of International Schools in Africa (AISA).



Northfields International School remains dedicated to nurturing future-ready students equipped with the skills, values, and vision to excel in a global community.

## WHY APPLY

**“Be at the forefront of International Education”.**

When you join Inspired, you become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

## WHAT WE OFFER

- The most collaborative environment, at every level, that you will find anywhere.
- Excellent resources
- Excellent professional development within the Inspired group and a global network of over 80 schools to learn alongside
- At the leading edge of independent school thinking.
- A culture of excellence.
- Network of opportunities &
- Competitive package.

## ROLE SUMMARY & JOB PURPOSE

- The Laboratory Technician will coordinate the use of practical resources and facilities and provide assistance and advice in meeting the practical needs of the science curriculum, including liaising with staff members outside the department.

## ROLE RESPONSIBILITIES

### Planning, Teaching and Class Management

To ensure the maintenance of a safe and healthy working environment through:

- Actively contributing to the assessment, monitoring and review of both health & safety procedures and information resources
- Take ownership in keeping up to date with current procedures and practices through continuing professional development
- Providing technical advice and support on safety and health issues to teaching staff and students
- The safe treatment & disposal of used/ waste materials including hazardous substances and responding to actual or potential hazards
- Attend safety and health meeting as and when required.



### **Design and development**

- To contribute to the design, development and maintenance of specialist resources and/or long-term projects and offer professional guidance, assistance and support to students and teachers on the practical aspects of the curriculum.
- Designing, constructing and modifying apparatus.
- Setting up and caring for plant and animal collections.
- Preparing standard solutions etc.
- Purifying chemicals and treating waste.

### **Cleaning and Maintenance**

- To ensure the cleaning and maintenance of laboratories and associated apparatus
- To ensure the safe storage and accessibility of equipment/ materials and apparatus after use
- To ensure that both routine and non-routine checking, cleaning, maintenance, calibration, testing and repairing of equipment are carried out to the required standard.

### **Other Professional Requirements**

- Operate at all times within the stated policies and practices of the school.
- Keeping up to date with the latest health & safety guidance, legal requirements and good practice.
- Helping and advising pupils with investigations and projects.
- Establish effective working relationships and set a good example through presentation and personal and professional conduct.
- Co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the school, faculty and students.
- Contribute to the corporate life of the school through effective participation in meetings and management systems necessary to coordinate the management of the school.
- Contribute fully in faculty and inter-house events.
- Take part in marketing and information activities such as Open Days, Information Evenings and other events.
- Liaise effectively with parents and other members of the learning community.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual responsibility undertaken may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the role as directed Senior Management.

### **WHAT WE'RE LOOKING FOR**



	ESSENTIAL	DESIRABLE
<b>Inspired Required Teaching Standards</b>  A full outline of <i>Teaching standards</i> are available on request	<ul style="list-style-type: none"> <li>• Able to set clear expectations and stretching goals</li> <li>• Adaptable teaching style incorporating feedback</li> <li>• A depth of understanding in the relevant subject area</li> <li>• Ability to judge learning effectiveness</li> <li>• Excellent preparation and planning</li> <li>• Assessment of student outcomes and feedback to enhance performance</li> <li>• Genuine care and attention for the highest standards of student welfare</li> </ul>	
<b>Skills and previous experience</b>	<ul style="list-style-type: none"> <li>• Confidence with use of ICT in teaching</li> </ul>	
<b>Qualifications and Accreditations</b>	<ul style="list-style-type: none"> <li>• High School Certificate (Science)</li> <li>• Degree and/or Diploma as Laboratory technician</li> </ul>	
<b>Personal Competencies and Attributes</b>	<ul style="list-style-type: none"> <li>• An unwavering commitment to the development of students</li> <li>• A demonstrable passion for the profession</li> <li>• Excellent organisational skills</li> <li>• A positive attitude to change</li> <li>• A continuous improvement mindset</li> </ul>	

### ***SAFEGUARDING STATEMENT***

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organisation.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and Police Clearance as well as completing any relevant safeguarding assessments.

### ***EQUAL OPPORTUNITIES STATEMENT***

Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.



This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely the skills, experiences and attributes needed to continue to deliver excellence.

Northfields International School, in line with the Data Protection (Data Protection Act 2017 – Mauritius) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect the personal information that will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.

NORTHFIELDS



# NORTHFIELDS INTERNATIONAL HIGH SCHOOL

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| [www.northfieldsinternational.school](http://www.northfieldsinternational.school)

An **inspired** school