

BSc (Hons) Management (Minor: Finance) – LM432

1. Context and Objectives

The programme is intended for persons interested to pursue a managerial career and to have a good background in finance. The main objective is to equip participants with the necessary concepts, tools and techniques of management and finance. Moreover, it will provide a stepping stone to students who are interested in enrolling on professionally recognised qualifications such as the Chartered Financial Analyst (CFA) programme or the ICSA (International Chartered Secretaries Association). Students will also be exposed to practical training.

2. Learning Outcomes

By the end of this programme, students will be expected to:

- Demonstrate an in-depth understanding of the different theories of management and finance.
- Develop knowledge and skills in different functional areas of a business organization including finance.
- Develop analytical and problem-solving skills.
- Apply the different tools and techniques to address a wide range of management and finance challenges.
- Apply theories learned in an organisational setting.

3. Teaching and Learning Methods

Students will learn through a combination of lectures, case studies, simulations, role play, tutorials exercises, group discussions, self-study, video sessions, guest lectures, seminars and social media. This mix method aims at better enhancing students' ability to integrate theories and practices as well as to develop their ability to work as a team. Students are also expected to spend time as independent learners.

Modules shall be taught over 10 weeks and shall include 3 hours of contact per week, involve 6 hours of self-study per week and 9 hours of other learning activities per week for each semester. The 30 hours of contact shall include class hours and tutorials.

4. Entry Requirements

- **General**

In accordance with General Entry Requirements for admission to the University for Undergraduate Degrees.

- **Programme Requirements**

Pass in Mathematics at "A" Level.

5. Programme Duration

	Normal (Years)	Maximum (Years)
Degree	3½	5½

6. Minimum LCCS Credits Required

For Degree Award: 216

For each Academic Year

Minimum 36 LCCS credits, Maximum 96 LCCS credits

Termination of Registration

If the CPA of a student is < 40 at the end of an academic year, s/he will have to repeat the entire academic year, and retake modules as and when offered. However, s/he will not be required, if s/he wishes, to retake module(s) for which Grade C or above has been obtained. Students will be allowed to repeat only once over the entire duration of the Programme of Studies.

Registration of a student will be terminated if:

- (i) the CPA < 40 at the end of an academic year and the student has already repeated one year of study;
- (ii) or the maximum duration allowed for completion of the Programme of Studies has been exceeded.

Exit points for Certificate or Diploma will be determined as stipulated by UoM General Regulations.

7. Assessment and Deadlines

Each module will carry 100 marks and will be assessed as follows (unless otherwise specified):

Continuous Assessments 40%-50% and Examinations 50%-60%

Assessment method and duration for final exams will be as follows: a written examination of 2 hours (for a semester module - a 6 LCCS credit module) or 3 hours (for a yearly module - a 12 LCCS credit module).

For a module carrying 12 LCCS credits, the continuous assessment (CA) must compulsorily include 2 class-tests and 2 assignments in addition to others as deemed relevant. For a 6 LCCS credit module, the CA would include at least 2 assessments including one class test in addition to others as deemed relevant.

For a student to pass a module, an overall total of 40% for combined continuous assessment and written examination components would be required without minimum threshold within the individual continuous assessment and written examination.

Most modules in the structure are yearly modules which are taught over a period of two semesters. For such modules, there are continuous assessments over the period of two semesters and the written examination is at the end of the second semester only. Some modules in the structure are semester modules and are run over 10 weeks. The assessment of such modules will consist of continuous assessment during the relevant semester and the written examination is at the end of the relevant semester only.

Practicums

The 3½-year degree programme includes a minimum of 6 months gaining practical experience outside the university at the end of Year 2. It will normally involve working as a management trainee in industry. The advantages of taking such a “sandwich” course are that it will improve students’ maturity and skills base and will give the opportunity to students to “test” in real-life situations what they have learnt in theory. It will also enhance students’ employability skills.

Practicums will be monitored by the Department and assessed according to the Handbook Marking Scheme. Practicums of at least 6 months' duration, accounting for 12 LCCS credits, must be satisfactorily completed for the award of the degree.

Submission Deadline for Dissertation

This dissertation should start in Year 3 to be submitted in Year 4 (last working day of October).

8. List of Modules

CORE MODULES

Code	Module Name	Contact Hours	Self Study Hrs	Other Learning Hrs	LCCS Credits
DFA 1020Y(1)	Accounting and Financial Analysis (D.E.O.L)	60	120	180	12
DFA 1002Y(1)	Financial Theory and Practice	60	120	180	12
LAWS 1007Y(1)	Foundations of Mauritian Law (D.E.O.L)	60	120	180	12
MGT 1111(1)	Organisation & Management (D.E.O.L)	30	60	90	6
MGT 1201(1)	Organisation Behaviour (D.E.O.L)	30	60	90	6
MGT 1226(1)	Economics for Managers	30	60	90	6
ILT 1010e(1)	Digital Literacy (O.E)	10	80	90	6
MGT 1218(1)	Marketing in Practice	30	60	90	6
DFA 2002Y(3)	Corporate Finance	60	120	180	12
DFA 2012Y(3)	Portfolio Theory and Fixed Income Securities	60	120	180	12
MGT 2060Y(3)	Marketing Management	60	120	180	12
MGT 2061Y(3)	Human Resource Management	60	120	180	12
MGT 2073Y(3)	Managing Business Operations	60	120	180	12
MGT 2074(3)	Quality Management	30	60	90	6
MGT 2117R(3)	Research Methodology in Management	30	60	90	6
MGT 3151(5)	Data Analysis for Management Theory and Practice	30	60	90	6
DFA 3006Y(5)	International Finance	60	120	180	12
MGT 3058Y(5)	Strategic Management	60	120	180	12
MGT 3059Y(5)	International Business and Management	60	120	180	12
MGT 3000Y(5)	Dissertation	-	-	-	12
MGT 3099(5)	Practicums	-	-	-	12
DFA 2004Y(3)	Principles and Applications of Taxation	60	120	180	12
MGT 3029Y(5)	Corporate Ethics and Governance	60	120	180	12
LAWS 3003Y(5)	Legal Aspects of Finance	60	120	180	12
ECON 2007Y(3)	Principles of Business Econometrics	60	120	180	12
MGT 3078Y(5)	Corporate Social Responsibility and Corporate Sustainability	60	120	180	12

9. Programme Plan

Modules carrying asterisk(s):

* These are 6-LCCS credits modules, which will be run and examined at the end of the first semester.

** These are 6-LCCS credits modules, which will be run and examined at the end of the second semester.

YEAR 1

Code	Module Name	Contact Hours	LCCS Credits
Core Modules			
DFA 1020Y(1)	Accounting and Financial Analysis	60	12
DFA 1002Y(1)	Financial Theory and Practice	60	12
LAWS 1007Y(1)	Foundations of Mauritian Law	60	12
MGT 1111(1)	Organisation & Management*	30	6
MGT 1201(1)	Organisation Behaviour**	30	6
MGT 1226(1)	Economics for Managers*	30	6
ILT 1010e(1)	Digital Literacy*	OE	6
MGT 1218(1)	Marketing in Practice**	30	6
Sub Total			66

YEAR 2

Code	Module Name	Contact Hours	LCCS Credits
Core Modules			
DFA 2002Y(3)	Corporate Finance	60	12
DFA 2012Y(3)	Portfolio Theory and Fixed Income Securities	60	12
MGT 2060Y(3)	Marketing Management	60	12
MGT 2061Y(3)	Human Resource Management	60	12
MGT 2073Y(3)	Managing Business Operations	60	12
MGT 2117R(3)	Research Methodology in Management**	30	6
MGT 2074(3)	Quality Management*	30	6
Sub Total			72

YEAR 3

Code	Module Name	Contact Hours	LCCS Credits
MGT 3099(5)	Practicums*		12

YEAR 3 + YEAR 4

Code	Module Name	Contact Hours	LCCS Credits
Core Modules			
MGT 3151(5)	Data Analysis for Management Theory and Practice**	30	6
DFA 3006Y(5)	International Finance	60	12
MGT 3058Y(5)	Strategic Management	60	12
MGT 3059Y(5)	International Business and Management	60	12
MGT 3000Y(5)	Dissertation	-	12
Electives (Choose One From)			
DFA 2004Y(3)	Principles and Applications of Taxation	60	12
MGT 3029Y(5)	Corporate Ethics and Governance	60	12
LAWS 3003Y(5)	Legal Aspects of Finance	60	12
MGT 3078Y(5)	Corporate Social Responsibility and Corporate Sustainability	60	12
ECON 2007Y(3)	Principles of Business Econometrics	60	12
Sub Total			78
Grand Total			216